ASHWORTH
PEOPLE - PRODUCTS - SERVICE

Oliver Ashworth Limited
Environmental & Waste Policy 1st January 2026

Oliver Ashworth Environmental & Waste Policy is to continually improve its environmental & waste performance. Prevent pollution and increase the positive impact occurring as a result of its activities. Meet, and where possible exceed applicable environmental legislation.

To implement this policy Oliver Ashworth is committed to the following:

- To assign environmental responsibility throughout the Company:
  - The Managing Director is responsible for overall implementation.
  - The Operations Director is responsible for branch environmental & climate change obligations, performance and for cascading implementation to General Managers.
  - The Commercial Director, The Finance Director and Functional Heads are responsible for the management of environmental & climate change obligations, performance and for achieving progress against agreed targets.
  - All employees are responsible for ensuring high standards of environmental care.

- To implement and operate a formal environmental management system.
  - Retain Certificate of Registration No 2585 B M Trada
  - External audits at twelve monthly intervals
  - Management review at six monthly intervals

- To set and monitor one or more of the following environmental objectives and targets:
  - Waste minimisation
  - Efficient use of energy
  - Emissions to atmosphere and water
  - Reduction in water consumption
  - Noise emissions

- Liaise with our suppliers and our customers to promote the best possible environmental practice in the selection, use and distribution of the products and materials, which pass through our trading branches.
- A communication plan will be formulated that ensures the policy is published and available. Open communication will be maintained on environmental, climate change & waste issues both within and outside of the organisation.
- Awareness and responsibility training will be made available to all employees in environmental matters.
- Progress against specific objectives and targets will be reported on a regular basis and at least annually.
- The Environmental & Waste Policy will be reviewed at regular intervals and updated as required.

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Steve Everard

Managing Director